



**First Presbyterian Church Covington
Director of Children and Youth**

Job Summary:

Full-time, non-ordained Director of Children and Youth position is responsible for planning, implementing, and overseeing ministries that will reach and nurture youth and their families at FPC Covington. Foster the development of a deep, personal, spiritual, and abiding relationship with Jesus Christ among youth ages to encourage the development of their relationships with God. Will serve as a spiritual leader and role model.

We are seeking a charismatic, high-energy individual to work with our children and youth and adhere to the following responsibilities:

- Our ideal candidate will be one who can not only inspire our children and youth, but also their families, encouraging a connection with the church body through the many opportunities available at FPC.
- This person should feel the call to develop and grow a program with innovation and excitement, encouraging and teaching our children and youth with the love of God at this important time of spiritual growth.
- Work closely with children and youth to develop and encourage their growth as disciples of Jesus Christ through fellowship, service, study, and worship.
- Work closely and collaboratively with the Faith Formation Team. Reports to and meets regularly with the Senior Pastor and the Faith Formation Team.
- Work with staff and ministry teams to identify, recruit, train and nurture volunteers and implement creative and meaningful Christian education for our children and youth.
- Plan and supervise children and youth program events, Bible studies, fellowship outings, and mission opportunities including but not limited to: LOGOS, Godly Play, Acolyte Ministry, Advent/Lent Curriculum, Youth Group, and Soul Feast.
- Select Curriculum for all Children and Youth Ministries to be approved by Faith Formation Team
- Be a ministry of presence at children and youth events at church and in the community
- Organize and Implement Vacation Bible School
- Maintain Updated Child and Youth Protection Policy Records
- Work collaboratively with Preschool including but not limited to Chapel, special events.

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- Schedule Childcare/Nursery for Worship and other FPC activities where needed.
- Coordinate and Supervise Montreat Conferences
- Work alongside Senior Pastor in providing Pastoral Care
- Should be visible in the church, being able to communicate with youth, adult volunteers, and parents with an easy rapport as well as the general congregation
- Assist in worship leadership including writing creative worship liturgy, being the key point person in Senior Pastor's absence
- Support the mission and vision of FPC Covington: "FPC Covington is a Christian community existing to glorify God by welcoming all of God's children. We celebrate through serving, teaching, praying, eating, crying, singing, and dancing with the Holy Spirit. As works in progress, we seek to respond to God's presence in our church, lives, and community."
- Knowledgeable about Reformed Theology
- Participate in Staff Meetings
- Will abide by the Child Protection Policy of First Presbyterian Church Covington.
- Start date: May 2026 (Negotiable)
- Compensation:
 - Annual Salary \$50,000-\$55,000
 - Benefits negotiable